

Leadership

DEVELOPMENT

NASA Headquarters Human Resources Management Division (HRMD)
Employee and Organizational Excellence Branch



GS 7-9

■ Internal
 ■ Agency
 ■ External

Discipline Competency

Managing Tech Information and Knowledge

Business Acumen

Leading and Managing People

Personal Effectiveness

Administrative Colloquium	●		●		●
Business Grammar and Writing 2 DAYS	●		●		●
From Employability to Promotability 1 DAY	●				●
Giving Successful Presentations 3 DAYS	●				●
Graduate Study Program (GSP) VARIES	●	●	●	●	●
Leadership is a Choice, Not a Position ½ DAY					●
Introduction to Project Management 1 DAY	●	●			
Mentoring Program (7 – 15) ONGOING			●		●
Power Learning: Unlock the Potential of Your Mind ½ DAY					●
Professional Opportunities and Professionalism Seminar 2 DAYS	●		●		●
Self-Awareness: Using the ENNEAGRAM Personality Wisdom 1 DAY					●
Time Management 1 DAY					●
Toastmasters ONGOING					●
Writing for Results 3 DAYS					●
Continuing Education Program (CEP) VARIES	●	●	●		●
APPEL 1 DAY – 2 WEEKS	●	●	●		
PM Challenge 2 DAYS	●	●	●		

GS 11-12

■ Internal
 ■ Agency
 ■ External



Discipline Competency



Managing Information and Knowledge



Business Acumen



Leading and Managing People



Personal Effectiveness

Business Grammar and Writing 2 DAYS	●		●		●
From Employability to Promotability 1 DAY	●				●
Graduate Study Program (GSP) VARIES	●	●	●	●	●
Giving Successful Presentations 3 DAYS	●				●
Leadership is a Choice, Not a Position ½ DAY					●
Introduction to Project Management 1 DAY	●	●			
Mentoring Program (7 – 15) ONGOING			●		●
Power Learning: Unlock the Potential of Your Mind ½ DAY					●
Self-Awareness: Using the ENNEAGRAM Personality Wisdom 1 DAY					●
Time Management 1 DAY					●
Toastmasters ONGOING					●
Writing for Results 3 DAYS					●
Financial Resource Management 1 DAY	●		●		
COTR Training 1 WEEK	●		●		
Continuing Education Program (CEP) VARIES	●	●	●		●
APPEL 1 DAY – 2 WEEKS	●	●	●		
PM Challenge 2 DAYS	●	●	●		
NASA F.I.R.S.T. 1 YEAR			●	●	●
International Space University Space Studies Program	●	●	●		

GS 13

Internal Agency External

Discipline Competency

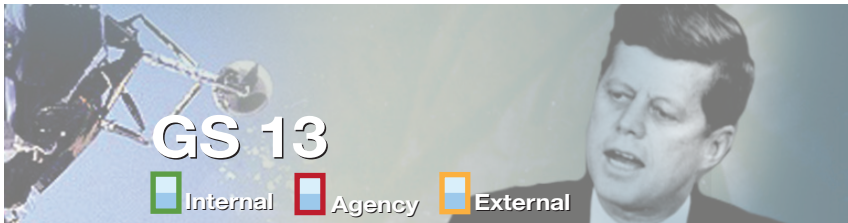
Managing Information and Knowledge

Business Acumen

Leading and Managing People

Personal Effectiveness

Business Grammar and Writing 2 DAYS	●		●		●
Congressional Operations Seminar 1 WEEK			●		●
Giving Successful Presentations 3 DAYS	●				●
Leadership is a Choice, Not a Position ½ DAY					●
Introduction to Project Management 1 DAY	●				
Mentoring Program (7 – 15) ONGOING			●		●
Power Learning: Unlock the Potential of Your Mind ½ DAY					●
Self-Awareness: Using the ENNEAGRAM Personality Wisdom 1 DAY					●
Time Management 1 DAY					●
Toastmasters ONGOING					●
Writing for Results 3 DAYS					●
Media Training 1 DAY					●
APPEL 1 DAY – 2 WEEKS	●	●	●		●
Continuing Education Program (CEP) VARIES	●	●	●		●
Graduate Study Program (GSP) VARIES	●	●	●	●	●
PM Challenge 2 DAYS	●	●	●		
Agency Mid-Career Development Program (13 – 14) VARIES (under development)	●	●	●	●	●
Leading Through Influence (LTI) (13 – 15) 1 WEEK					●
Leading Through Effective Communication (LEC) (13 – 14) 1 WEEK			●	●	●
Practical Human Resources Solutions for Supervisors (PHRSS) (13 – 14) 1 WEEK			●	●	
MIT – Advanced Studies Program (13 – 14) 3 MONTHS					
Penn State – Developing Managerial Effectiveness 1 WEEK				●	●
Brookings Institute – The Leadership Lab (13 – 15) 1 WEEK				●	●
Hopkins – Strategic Human Capital & Strategic Management Challenges in Complex Organizations 1 WEEK	●		●	●	●
Hopkins – Global Institute for Leadership Development 1 WEEK	●		●	●	●



GS 14–15

 Internal
  Agency
  External



Discipline
Competency



Managing
Information and
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Business
Acumen



Leading
and Managing
People








Personal
Effectiveness

Congressional Operations Seminar 1 WEEK					
Leadership is a Choice, Not a Position ½ DAY					
Mentoring Program (7 – 15) ONGOING					
Writing for Results 3 DAYS					
Supervisor Training—Meeting Learners Where They Are 1 WEEK					
Emotional Intelligence 2 DAYS					
Continuing Education Program (CEP) VARIES					
Graduate Study Program (GSP) VARIES					
Leading Through Influence (LTI) 1 WEEK					
APPEL 1 DAY – 2 WEEKS					
PM Challenge 2 DAYS					
Leadership Alignment for Managers (LAM) 1 WEEK					
Business Education Program (BEP) 1 WEEK					
Program Project Management Development (PPMD) 1 YEAR					
Agency Mid-Career Development Program (13 – 14) VARIES (under development)					
Leading Through Effective Communication (LEC) (13 – 14) 1 WEEK					
Practical Human Resources Solutions for Supervisors (PHRSS) (13 – 14) 1 WEEK					
Michigan – Business Acumen for High Potential Leaders (14 – SES) 10 DAYS					
North Carolina – Executive Development Institute 2 WEEKS					
Penn State – Strategy and Leadership 1 WEEK					
Council for Excellence in Government – Fellows Program (15)					
• Acquisition Concentration for Project Managers and Acquisition Specialists 1 YEAR					
• eGovernment/IT Concentration 1 YEAR					
• Association of Government Accountants/Financial Concentration 1 YEAR					
NLI – Leadership Development Program (LDP) 1 WEEK					

GS 14-15

 Internal  Agency  External

					
	Discipline Competency	Managing Information and Knowledge	Business Acumen	Leading and Managing People	Personal Effectiveness
Simons College – Strategic Leadership for Women (14 – 15) 1 WEEK			●	●	●
Syracuse University					
• Certificate in Public Administration 1 SEMESTER	●	●	●	●	●
• National Security Management Program (15) 2 WEEKS	●	●	●	●	●
Tennessee – Engineers/Scientist as Manager 1 WEEK			●	●	●
UCLA – Creativity and Innovation in the Organization Program 1 WEEK			●		●
USDA – The Executive Potential Program 1 YEAR	●			●	●
The Aspen Institute – The Aspen Seminar 1 WEEK				●	
Brookings Institute					
• Certificate in Public Leadership – Legis Congressional Fellowship 1-2 YEARS	●			●	●
• Innovative Business Practices for the Public Sector (SES Candidates) 4 DAYS	●			●	●
• The Leadership Lab 1 WEEK				●	●
CCL – Leadership at the Peak 1 WEEK	●			●	●
CEG – Excellence in Government Fellows Program 1 YEAR		●	●	●	●
FEI					
• Leadership for a Democratic Society 1 MONTH	●		●	●	●
• Public Sector Leadership: Vision, Values and Vital Strategies – Planning Your Organization's Future 1 WEEK	●		●	●	●
GWU – The Senior Executive Development Program 5 WEEKS	●	●	●	●	●
Wharton					
• Creating and Leading High-Performing Teams 1 WEEK				●	
• High-Potential Leaders: Accelerating Your Impact 1 WEEK				●	
• Executive Negotiation 1 WEEK			●		●
• Leading a Resilient Organization: Achieving Results during Challenging Times 4 DAYS				●	●
• Strategic Persuasion 3 DAYS					●
• The Leadership Journey: Creating and Developing Your Leadership 5 DAYS	●		●	●	●

GS 14-15



Internal



Agency



External



Discipline
Competency



Managing
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Business
Acumen



Leading
and Managing
People



Personal
Effectiveness

Yale – The Leadership Exchange & Analysis Program (LEAP)
2 WEEKS



USDA Graduate School – The Executive Potential Program
1 YEAR



International Space University – Space Odyssey Institute
12 DAYS



Industrial College of the Armed Forces (ICAF)
10 MONTHS



Penn State University – Strategy and Leadership
1 WEEK



Harvard University




• **General Management Program**
16 WEEKS



• **Mid-Career Master in Public Administration**
1 YEAR



GS 15 & SES

 Internal
  Agency
  External

Discipline Competency

Managing Information and Knowledge




Business Acumen

Leading and Managing People

Personal Effectiveness

Congressional Operations Seminar 1 WEEK					
Mentoring Program (7 – 15) ONGOING					
Supervisor Training: Meeting Learners Where They Are 1 WEEK					
Emotional Intelligence 2 DAYS					
PM Challenge 2 DAYS					
Business Education Program (BEP) 1 WEEK					
Leadership Alignment for Managers (LAM) 1 WEEK					
Leading Through Influence (LTI) 1 WEEK					
SES CDP 1 YEAR					
Harvard					
• Senior Managers in Government 3 WEEKS					
• Senior Executive Fellows Program 3 WEEKS					
• Program for Senior Executives in National and International Security					
• Innovations in Governance: Creating Solutions Through Collaboration 5 DAYS					
• Women and Power: Leadership in a New World 5 DAYS					
• The Program on Negotiation for Senior Executives 1.5 DAYS					
• General Management Program 16 WEEKS					
• Mid-Career Masters in Public Administration 1 YEAR					
MIT					
• Executive Education Certificate 4 YEARS					
• Business Dynamics 1 WEEK					
• Corporate Strategy 1 WEEK					
• Fundamentals of Finance for the Technical Executive 2 DAYS					
• Business Dynamics: MIT's Approach to Diagnosing and Solving Complex Business Problems 5 DAYS					
• Managing Technical Professionals and Organizations 2 DAYS					

GS 15 & SES

 Internal
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Discipline Competency

Managing Information and Knowledge

Business Acumen

Leading and Managing People

Personal Effectiveness

Tennessee – Engineers/Scientist as Manager
1 WEEK

UCLA – Creativity and Innovation in the Organization Program
1 WEEK

USDA – The Executive Potential Program
1 YEAR

The Brookings Institute

• Executive Leadership in a Changing Environment
5 DAYS

• Innovative Business Practices for the Public Sector
4 DAYS

• Leading with Integrity: Ethics in Action
2 DAYS

• Science and Technology Issues Facing the United States
4 DAYS

• The Leadership Lab
1 WEEK

Center for Creative Leadership

• Leadership at the Peak
5 DAYS

• Developing the Strategic Leader
5 DAYS

Columbia University – Leading Strategic Growth and Change

FEI

• A Leader's Guide to Developing Resilience
3 DAYS

• Senior Executive Service Leadership Horizons: The Constitution and Contemporary Public Sector Leadership 3 DAYS

• Collaborating Across Organizational Boundaries: Identifying and Solving the Problems of Working with Other Organizations 4 DAYS

• Emotional Competence: Working with Others for Results
3 DAYS

• Executive Communication Skills: Leading the Process of Change
5 DAYS

Georgetown University

• Congressional Briefing Conference
5 DAYS



• The New Congress Seminar
1 DAY

• Leadership for a Networked World (LNW): Innovation Through IT for Senior Leaders in Government 3 DAYS

• Leadership for the 21st Century: Chaos, Conflict and Courage
3 DAYS

Simons College – Strategic Leadership for Women
1 WEEK

GS 15 & SES

 Internal
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Discipline
Competency

Managing
Information and
Knowledge

Business
Acumen

Leading
and Managing
People

Personal
Effectiveness

International Space University

- Space Odyssey Institute
12 DAYS
- Executive Space Course
5 DAYS

University of Pennsylvania

- An Ongoing Network and Master Classes for Senior Executives
2.5 DAYS
- Leading and Managing People
4 DAYS
- Leading Organizational Change
4 DAYS
- Strategic R&D Management
5 DAYS
- Implementing Strategy: Leading Effective Execution
4 DAYS
- Creating the Future: The Challenge of Transformational Leadership
5 DAYS

Wharton – Executive Development Program 2 WEEKS

Carnegie Mellon University – Master of Software Engineering 16 MONTHS

Industrial College of the Armed Forces (ICAF) 10 MONTHS

Michigan – Business Acumen for High Potential Leaders 10 DAYS

North Carolina – Executive Development Institute 2 WEEKS

Penn State University – Strategy and Leadership 1 WEEK

Syracuse University

- Certificate in Public Administration
1 SEMESTER
- National Security Management Program (15)
2 WEEKS

National Aeronautics and Space Administration



*Excellence with
Dynamic Results*

Employee and Organizational Excellence Branch

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